



WORKING TOGETHER TO MEET THE CHALLENGES

Socio-economic challenges, environmental issues and the need to reduce the impact of our production in a changing world provide us with the opportunity for a historic turning point. By signing this charter, we are making a commitment and working together to prepare for the future!



Cultivating the future of our agriculture together!

Faced with the climatic challenges that are changing our habits and our environments, our primary collective mission is clear: to continue producing high-quality vegetables, in sufficient quantity, to feed our consumers. We know that climate variations, water availability, soil health and biodiversity are major issues. With our expertise and our passion for the land, we have the means to meet these challenges successfully.

Although the agricultural sector accounts for a significant proportion of greenhouse gas emissions, it is also an incredible source of solutions. Through our practices, our innovations and our commitment, we can turn these challenges into opportunities to make our production more sustainable and respectful of our environment.

At the same time, we must promote the value of farming as a profession. Being a farmer means feeding those around us, shaping the landscape and passing on unique expertise. At the same time, we recognise that the profession needs to become more attractive. By working together to shed light on the richness and importance of this profession, we will be able to inspire future generations.

With a model based on proximity and a tradition that spans more than seven generations, we are fortunate to be able to combine economic sustainability and positive impact on a daily basis. By joining forces and pooling our ideas, we can ensure the long-term future of our agricultural sectors and build a future in which agriculture remains at the heart of our lives and our regions.



WHAT UNITES US

Guided by shared values,
we are working together to prepare for the future

THE BONDUELLE GROUP'S MISSION

We inspire the transition to a more plant-based diet to contribute to human well-being and the preservation of the planet.



Our shared values form the basis of our partnership and guide us in meeting the challenges facing agriculture. Above all, it is mutual trust that guides us in finding solutions to our common challenges.

OUR VALUES

Concern for people

Simplicity

Trust

Fairness

Excellence

Openness

Integrity

THE PILLARS OF OUR PARTNERSHIP



Economic sustainability

We have chosen to ensure the economic sustainability of our sectors by sharing risk and value, providing support in the field, constantly striving for agronomic performance, operational excellence and new sources of growth.



Positive impact

Together, we are committed to production and food with a Positive Impact for people and the planet. This means choosing Regenerative Agriculture to care for the soil and capture carbon, preserve biodiversity and water resources, and reduce the impact of inputs. It also involves choosing varieties, genetics, and future-oriented crops that benefit both the fields and the plate, such as legumes.



Proximity

We share a network* and solid, historic links that strengthen our partnership with a unique model of proximity to the field, local roots with plants that are instrumental in providing employment in our regions, and a unique agronomic service dedicated to quality.

**Seed producers, harvesting companies, research bodies, other sectors and key partners.*



COMMITMENT CHARTER

As a Bonduelle company and as a Producer*,
by signing this charter we are making a joint commitment.

**As a Bonduelle company,
we commit to:**

**As a producer,
I commit to:**

IMPLEMENT A VISION AND A CORRESPONDING STRATEGY

Support the transition to more sustainable agriculture and food through B Corp** certification.



CONTRIBUTE TO THE ECONOMIC SUSTAINABILITY OF THE SECTORS THROUGH OPERATIONAL EXCELLENCE

Optimise the production of our vegetables from sowing to processing, taking into account the specific requirements of each party (Bonduelle & Producers).

Provide day-to-day technical support to producers in the field.

Provide fair and balanced remuneration for all players in the value chain.

Organise production taking into account the specific requirements of each party (Bonduelle & Producers*) and thus contribute to the efficiency of the supply chain in a spirit of continuous improvement.

PROMOTE A POSITIVE IMPACT ON ECOSYSTEMS AND BIODIVERSITY

Regenerative Agriculture:

In line with our historical commitments, and as a pioneering industrial player in the deployment of Regenerative Agriculture***, we are committed to working with the sectors to ensure its deployment in the regions, to promoting the growth of the movement and ensuring its recognition, thanks to our involvement in various institutions (e.g. SAI, pioneering associations, etc.).

Support those farms wishing to implement regenerative practices through individual advice, access to training (Bonduelle Farm Academy) and tools (decision-making aids, measurement, etc.).

Reducing carbon emissions:

Reduce our greenhouse gas emissions using the SBTi**** (Science-Based Targets Initiative) framework, to contribute to carbon neutrality.

Support the reduction of greenhouse gas emissions linked to agriculture, by encouraging measurement, the sharing of technical solutions and the promotion of legumes in crop rotations.

Regenerative Agriculture:

Support regenerative agriculture techniques on my farm in order to improve soil fertility and have a positive impact on carbon sequestration, thanks to, among other things, the addition of organic matter, reduced tillage and the use of plant cover.

Make responsible use of water by adjusting supplementary inputs to the plant's strictest needs.

Reducing carbon emissions:

Reduce my greenhouse gas emissions by optimising, in particular, the efficiency of nitrogen fertilisation (the main source of emissions in the sector) and my fuel consumption.

* Producers, Producer Organisations or Cooperatives

** B Corp is an international label recognising companies that combine profitability and positive impact through high standards of social and environmental performance and transparency.

*** Regenerative Agriculture is a progressive approach to sustainable production that maintains the balance of ecosystems and promotes the regeneration of common goods such as soil, water and biodiversity.

**** SBTi (Science Based Targets initiative) helps companies to set greenhouse gas emission reduction targets in line with science and climate agreements.

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PROMOTE A POSITIVE IMPACT ON ECOSYSTEMS AND BIODIVERSITY (CONTINUED)

* EIQ (Environmental Impact Quotient) is an impact indicator that combines 3 indices: toxicity on the environment (EIQe), toxicity on the applicator (EIQfw), toxicity on the consumer (EIQc) according to Cornell University

Protect biodiversity and pollinators:

Promote the protection of pollinators as part of the Group's biodiversity strategy by providing monitoring tools and supporting local action plans.

Proactively reduce the impact of inputs by measuring (EIQ*) and recommending alternative techniques.

Protect biodiversity and pollinators:

Support biodiversity by preserving semi-natural areas wherever possible and protecting auxiliary fauna and pollinators.

Reduce the impact of inputs by implementing alternative solutions and adapting my treatments .

CONTRIBUTE TO LOCAL EMPLOYMENT AND REGIONAL INTEGRATION

Contribute to local employment, through our local industrial facilities.

Making our agronomy teams available to provide support and technical assistance to producers committed to the transition.



SHARING AND PROGRESSING

Make a personal commitment to each employee to support and accompany the move towards more sustainable agriculture and food.

Collectively adapt operations to achieve more sustainable practices, with a view to continuous improvement.

Share my expertise and encourage progress within my sector.

Adopt a proactive approach to commit myself individually to continuous improvement and the transition to more sustainable practices.



We share the same challenges and we must rise to them! We are moving in the same direction, driven by our shared values. We work together every day, bound by contractual commitments that are renewed over the long term to ensure that our actions are sustainable. It is this history that we have been writing for over 170 years and which drives our commitment.

By signing this charter, we are making a commitment and joining forces to prepare for the future.

*Signature and date
Bonduelle*

*Signature and date
Producer*

*Signature and date
Producer organisation /
cooperative / other
partner*