Let's create a better future through plant-based food









MANIFESTO

The history of the world is punctuated by key milestones. Driven by engaged and committed people wishing to build a better future, these transitions change behaviors, reshape relations with the world, and help us move forward.

For Bonduelle, now is the time for the plant-based revolution, an essential turning point to meet the huge challenges the planet now faces. Because there will shortly be nine billion women and men to feed, plant-based food is fast becoming a key focus for the "well-living" of future generations in terms of both quantities to be produced and the way they are produced.

We are engaged with nature, our most precious asset. It is essential we listen to nature's repeated warnings, and respond. Climate change, soil depletion, endangered biodiversity... Factors that threaten the balance of nature and therefore that of humans on the planet.

As a family company with a long-term vision, we are accountable for feeding millions of consumers around the world. The major shareholders and employees of Bonduelle Group are continuously working together to build a better future thanks to plant-based food.

At Bonduelle, we believe that we should lead the way, propose innovative and pertinent solutions, for better nutrition, while respecting the planet and therefore foster a good-living of future generations.

We have been working with our partners on all aspects since 1853, to develop modern plant-based food production methods that respect the water, air, soil and sub-soil. We thus actively defend an agro-industry that is efficient, eco-friendly, smart and inclusive and which provides healthy, safe, sustainable and affordable food.

We commit ourselves and innovate from field to plate to create, together, a better future through plant-based food, because our firm belief is that **nature is our future**.



Profile

Our vision

Climate change, overpopulation, diminishing biodiversity and natural resources... all of these factors have an impact on the players in the agricultural ecosystem.

In this context, feeding the world sustainably represents a major challenge for the entire agri-food sector.

Our goal

Bonduelle, a French family business, has focused on keeping people well fed and well looked-after since 1853.

As a pioneer in corporate social responsibility, Bonduelle has placed plants at the heart of the food of the future, and the company continues to update its ecosystem.

Our ambition

To be "the world reference in well-living through plant-based food."

Our promise Let's create a better future through plant-based food











Contents

01 - A company history... and values

The Bonduelle group

- A family-based agri-food history
- Shareholder objectives
- Our governance
- Our organisation
- The values that drive us

CSR at the heart of the company

- Encourage the desire for and access to healthy, sustainable food
- Take care of the cultivated land with our farmer partners
- Reduce environmental impacts from the field to the plate
- Ensure the well-living of local communities
- Every one of us a stakeholder

02 - Business model

Strategy

- Bonduelle, a plant-based pure player
- Ongoing growth
- Long-term priority
- Unique infrastructure
- Technological expertise
- International scope
- Six strong brands
- Customer brands
- Distribution circuits
- Bonduelle, a committed player in plantbased world

03 - Key figures

Business Key figures

- 2018-2019 annuals results
- Outlook







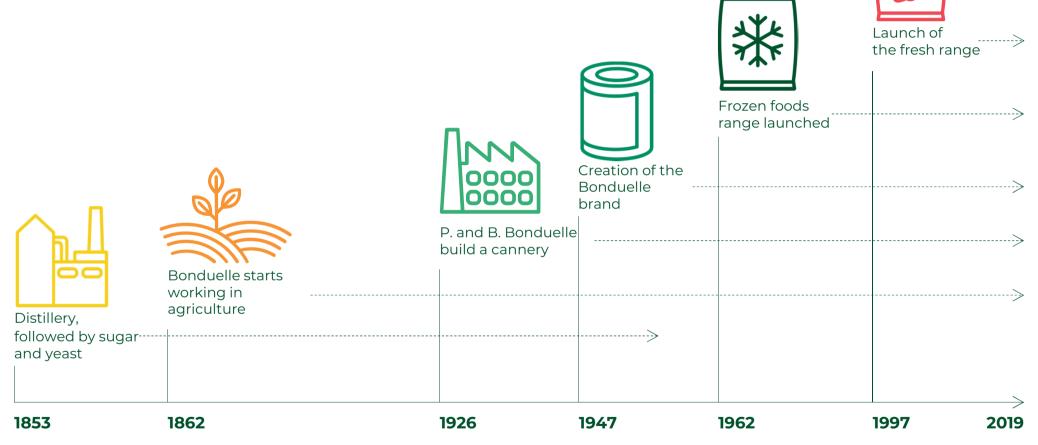
A company history... and values





A family-based agri-food history

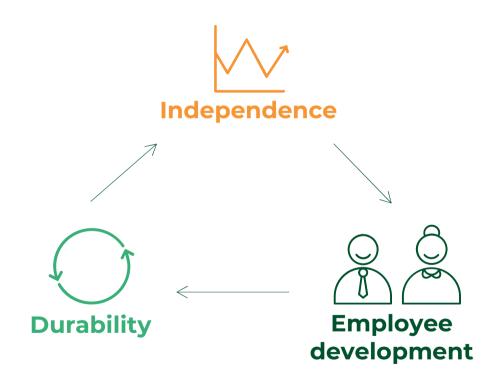
7 generations involved since 1853





Shareholder objectives

The Bonduelle Group







A listed family business



Pierre et Benoit BONDUELLE SAS General Partner 32.08%



Other Bonduelle families 23.81%



Free float

39.09%



Employees and treasury stocks 5.02%

Bonduelle SCA

French limited partnership with shares

Supervisory Board / Audit Committee

99.99%

Bonduelle SA

Non executive Chairman: Christophe BONDUELLE

Chiel Executive Officer:Guillaume DEBROSSE

Board of Directors / Compensation Committee / Ethics Committee

Operational legal entities

As of 30/06/2019



History... and values | Business model | Business key figures 9

The Supervisory Board

Ensures permanent control of company management on behalf of the Shareholders. The Bonduelle Group complies with the Afep-Medef governance principles.

- 1. Martin Ducroquet (Chairman)
- 2. Isabelle Danjou (Vice-Chairwoman)
- 3. Laurent Bonduelle
- 4. Matthieu Duriez
- 5. Cécile Girerd-Jorry
- 6. Jean-Michel Thierry
- 7. Jean-Pierre Vannier
- 8. Corinne Wallaert



















The Audit Committee

By delegation of the Supervisory Board, this committee is responsible for supervising the financial matters.

- 1. Jean-Michel Thierry (Chairman)
- 2. Isabelle Danjou
- 3. Martin Ducroquet
- 4. Cécile Girerd-Jorry
- 5. Jean-Pierre Vannier













The Board of Directors

Made up of Bonduelle family members and independent members, this Board is responsible for defining the company's strategy and investment policy.

- 1. Christophe Bonduelle (Chairman)
- 2. Benoît Bonduelle
- 3. François Bonduelle
- 4. Jean-Bernard Bonduelle
- 5. Jérôme Bonduelle
- 6. Marc Bonduelle
- 7. Marion Carrette
- 8. Pierre Deloffre
- 9. Miriam Fedida
- 10. Antoine Fiévet
- 11. Pierre Pâris
- 12. Martine Pélier
- 13. Marie-Ange Verdickt
- 14. Armand Biau (Employee representative)































The Compensation Committee

This committee is independent and recommends the compensation granted to Bonduelle family members working at Bonduelle. The committee also gives its opinion on the compensation of top managers

- 1. Pierre Deloffre (Chairman)
- 2. Antoine Fiévet
- 3. Kalya Tea
- 4. Harry Touret











The Ethics committee

Its aim is to support the ethical principles implemented by Bonduelle. It also provides advice on ethical issues; its role is purely advisory.

- 1. Philippe Vasseur (Chairman)
- 2. Jean-Bernard Bonduelle
- 3. Isabelle Danjou
- 4. Arno Van Dongen













Our organisation

5 business units worldwide



CHIEF EXECUTIVE BOARD

Central departments Finance & Development **External Communication** Corporate Marketing and Human Resources Sustainable Development **Europe zone** Non-Europe zone

Bonduelle Europe Long Life

Fresh Europe

Canned and frozen food **Europe zone**

- 4 company agricultural production sites
- 14 industrial production sites
- 5 logistical platforms

Refrigerated (fresh and prepared) Europe zone

- 1 company agricultural production site
- 8 industrial production sites

Bonduelle Fresh Americas

Fresh Americas

 4 industrial production sites

Long Life

Canned and frozen Americas

- 1 company agricultural
- 14 industrial



Canned and frozen Russia/Belorussia/Kazakhstan

- 2 company agricultural production sites
- 3 industrial production sites



The values that drive us

Integrity

Excellence

Confidence

People-minded

Simplicity

Open-mindedness

Fairness





History... and values | Business model | Business key figures 17

CSR at the heart of the company

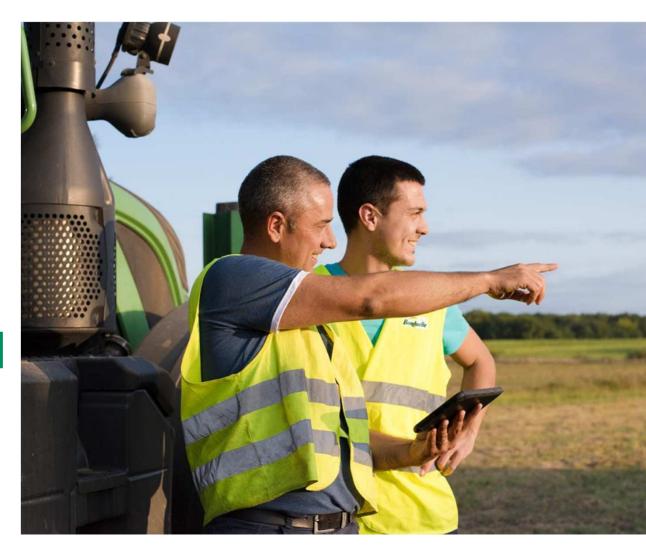




History... and values | Business model | Business key figures 18

Highlights 2018-2019

Encourage the desire for and access to healthy, sustainable food





Man and respect for our natural environment

At the heart of our development



Challenges

To feed people

Value our people

and put them at the heart of our economic project

Protect the planet





2025 objectives

- Encourage the desire for and access to healthy, sustainable food
- Take care of the cultivated land with our farmer partners
- Reduce environmental impacts from the field to the plate
- Ensure the well-living of local communities
- Every one of us a stakeholder



Integrated steering

In governance

Executive Committee

Defines the CSR policy



Business unit steering committees





CSR steering committee

Business unit representatives Area and support experts

Supports and coordinates the action





External stakeholders

React & influence





Site and country employees

Introduce the action plans



All players



Key figures

of CSR performance



Nutrition quality

207 projects supported
by the Louis Bonduelle
Foundation.



7,826 tonnes of CO₂ saved with piggyback transport



Stakeholders **36 sites** initiated or renewed societal projects committed with their local communities



Agronomy

92% of the 3,100 farmers
signed the supply charter



People and safety
6,37
Frequency of occupational accidents



-16% water per tonne of finished products

In 10 years (2007 to 2017)

Increasingly safe products, nutritional solutions



Quality and safety

Certification

of sites and processes

100% of production sites certified in 2018-2019

Reduced complaint rates





Healthy and natural eating

Nutritional

optimisation of recipes

Reduction of additives

Raising consumer

awareness on healthy eating

Louis Bonduelle
Foundation



Vegetables are tomorrow's food for the entire planet. We would have enhanced their value via traceability, recipes, organic, environmental friendly packaging, short supply circuits...



1,158

Bonduelle products

were closely screened on nutritional level.

43,502

Analysis of food security on can products,

22,142 on frozen or fresh products

100% of
Bonduelle's product
sites
have at least one
certification



Sustainably developing eating habits



THE LOUIS BONDUELLE FOUNDATION

Is present in these countries











Recognised by health professionals

91% favourable opinion



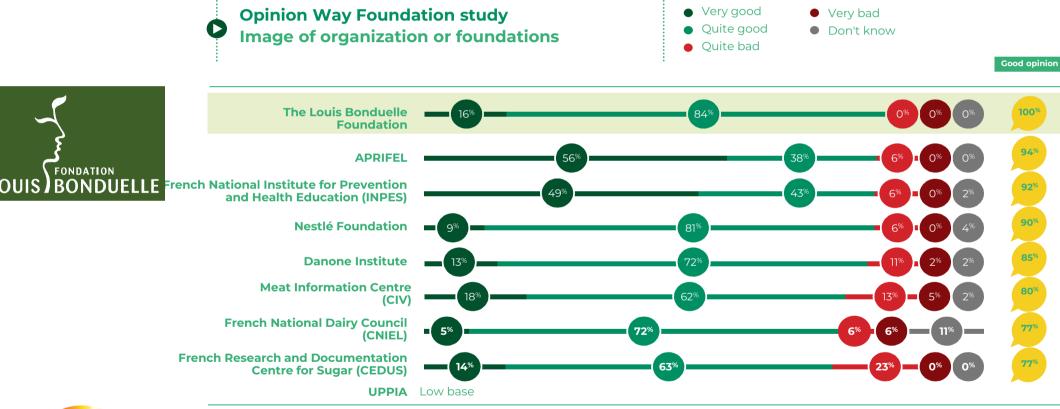


1 MILLION OF VISITORS PER YEAR ON THE SITE

www.fondation-louisbonduelle.org



Louis's Bonduelle Foundation recognised by scientific community





Highlights 2018-2019

Take care of the cultivated land, with our farmer partners





A close partnership

Annual contracts and low turnover



Contracts signed with **3,100 farmers**



Over almost 120,000 hectares



91% of producers renewed their contract in 2018-2019





Agronomy and environmental protection



Strong relationships with producers

91% of our farmerpartners renewed their contract in 2018-2019 **Support** for innovative techniques

Agro-Ecology



Supply models



Land manager

Producer groups

France, Germany, Spain, Italy, Portugal, Canada 76% of land



Land manager

Independent producers

Poland, Brazil, Hungary, USA 12% of land



Agronomic department



Crop manager

Company production sites

France, Spain, Canada, USA, Russia 7% of land



Agronomic purchaser

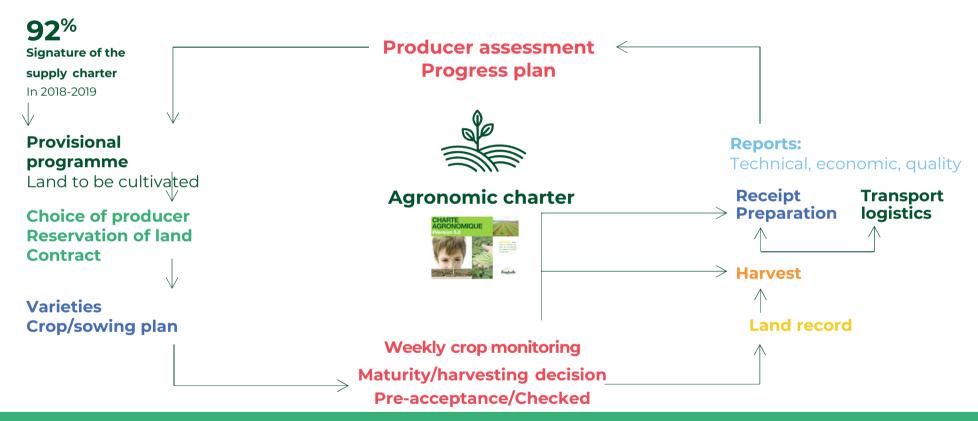
Brokers

France, Spain, Canada, USA, Russia 5% of land



The supply charter

Signature



Bonduelle supplies the seeds and manages harvesting and transport

More ecologically farmed land



Client- and consumer- oriented



At the heart of the technological revolution



The agriculture of tomorrow at Bonduelle in 2025







More ecologically farmed land

The goal is to achieve 100% cultivated land with at least one alternative cultivation technique in order to reduce or eliminate the use of chemicals and mineral fertilisers.



Co-construction seminar

with stakeholders on the theme "Promoting responsible farming to citizens"



Bonduelle's 5th participation

in the SIA (international fair for agriculture), with the involvement of its farmer partners



of farmer-partners signatories of the supply charter





Strip tillage

involves only the soil in the future seed lines, to increase soil protection from erosion, preserve biodiversity, and reduce tractor fuel consumption and the use of chemical fertilisers



More ecologically farmed land

The goal is to achieve 100% cultivated land with at least one alternative cultivation technique in order to reduce or eliminate the use of chemicals and mineral fertilisers



Innovating with our farmer partners to develop techniques that are more and more environmentally friendly and suited to each terroir and vegetable.



Camera-assisted hoeing



Drones



Pheromones



Mechanical hoeing



Capacitor sensors



Traps



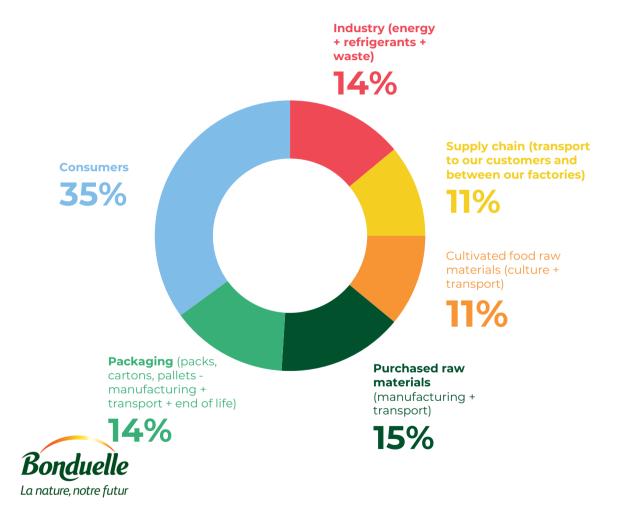
Highlights 2018-2019

Reduce environmental impacts from the field to the plate





The group's carbon footprint report





Distribution of GHG emissions within the group 2,000,000^t

Reduced environmental impacts

Bonduelle is aiming for zero losses in natural resources through saving and recycling.



Non-hazardous waste recovered: 70%

In 2018-2019



-16% WATER per tonne of finished products in 10 years

2007 to 2017



7,826 tonnes of CO₂

saved with piggyback transport



Water usage has been mapped

at every stage in the agri-food process and for all activities. Objective: draw up a sustainable, integrated water management policy with a long-term vision on water availability, in terms of both quantity and quality.



Reduced environmental impacts

Bonduelle is aiming for zero losses in natural resources through saving and recycling.



13 certified sites



Implementation of a supplier assessment platform



Energy combination made up of 9.8%

renewable energy

Plant by-products 100% recovered



An innovative financial approach to sustainable development

An internal competition to materialize initiatives with strong sustainable value



At Bonduelle, we imagined the Capex CSR Trophy: a project designed to strengthen our CSR strategy by supporting initiatives with high sustainable value whose economic profitability will only be effective in the long term

Longer return on investment from Capex serving our CSR commitment







Highlights 2018-2019

Ensure the well-living of employees and local communities





History... and values | Business model | Business key figures 40

Well-living in focus

The group is aiming for zero occupational accidents, would like to encourage commitment from its employees, and is developing the local foothold of its sites with at least one societal project for each establishment



3,986 T of vegetable donations

to charities in North America and Europe



Frequency of occupational accidents **23,04 to 6,37** in 10 years







Internal atmosphere survey



36 Bonduelle sites initiated or renewed societal projects with their local communities



"I'm 9 years old and I like vegetables":

plant tours and awareness workshops on flavour and a balanced diet designed for pupils from the schools located near the site

Well-living in focus

Group societal project in Cameroon with involvement from employees and Louis Bonduelle Foundation









207 projects supported by the Louis Bonduelle Foundation



Highlights 2018-2019

Every one of us a skateholder of CSR





All employees as CSR stakeholders

The "Every one of us a stakeholder" approach relies on a joint construction with employees and is evolving as we experiment and learn from it



Video projection Tomorrow in cinemas

with 100 Bonduelle employees and family shareholders



CSR workshops

in a plant and access to healthy, sustainable food



Guidance programme

#Tomorrow at Bonduelle



Good Practices contest

to reward initiatives





10% of employees participated in a CSR workshop



Participation of sites in World Clean up day





Stakeholders: share, discuss, consider





SOCIAL PLAN
36 of the sites
have either
implemented a
project

OBJECTIVE: 1 ON EACH SITE









Natural resources

Ensuring industrial and environmental durability

Non-renewable resources



-16% water per tonne of finished products
between 2007 and 2017



Energy combination made up of **9.8%**renewable energy



13,609,215 m³ of consumed water

11 m3 for one tonne of finished product (TPF)



485 kg/TPF
Of green waste

valorized at 100%

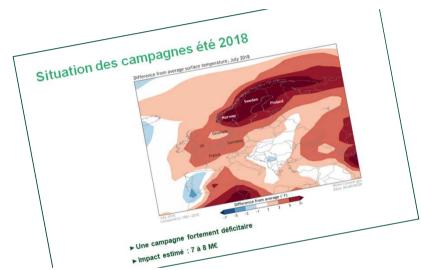


59 kg/TMP

70% ordinary industrial waste are valorized



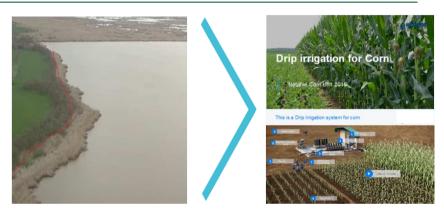
Adapted and progressive responses to climate change



Varietal research and alternative agricultural practices



An apropriate management of the water resource



Displacement of crop areas



GREEN = IRRIGABLE RED = NEW

Transport & supply chain

Innovation leading to optimization



- 7,826^t CO₂ saved with piggyback transport in 2018-2019

EMISSIONS OF CO₂ OBJECTIVE: - 5,000 t



Alternatives to road transport



Road/rail transport



Motorways of the sea



Business model

Strategy





Bonduelle, a plant-based pure player









Canned goods

Frozen goods

Fresh

Prepared goods

Ready meals, ____ D'aucy pizza, fish, etc.

Iglo - Birds Eye -McCain - Pinguin -Findus

Mix buffet - Sodebo Stalaven - Martinet

Plant-based

____ Bonduelle Cassegrain Globus Del Monte

Bonduelle Arctic Gardens Bonduelle Ready Pac Foods

Bonduelle

Green Giant - Hak -Allens - Seneca

Ardo - Green Giant

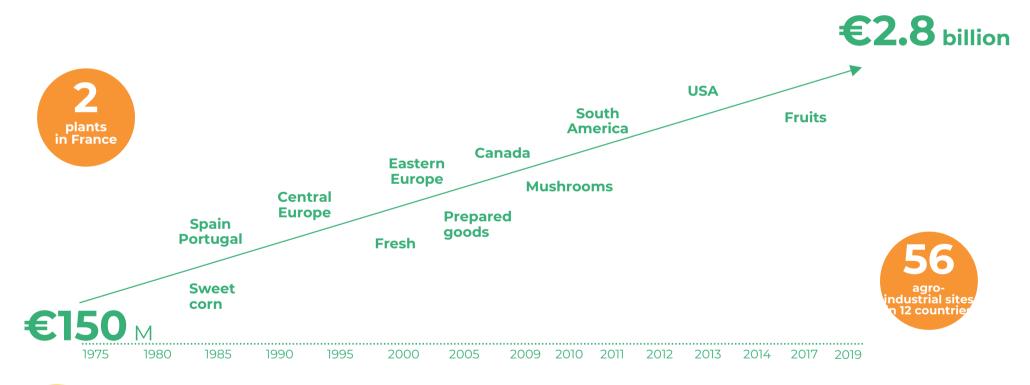
Crudettes - Florette Dole Fresh Express

Bonduelle is the only brand sold in 4 different segments



Ongoing growth

Fed by international development and new product categories





Priority given to long-term projects

Investments



56 industrial or company agricultural production sites



Research and development

more than 1%

of revenue more than 100 engineers, nutritionists, and chefs

Agronomic involvement



almost 120,000 ha



A unique infrastructure, closer to our clients

56 industrial or company agricultural production sites



Canada

- 8 plants
- 1 agricultural site

U.S.A.

• 9 plants





Europe

Germany

• 2 plants

Belgium

• 1 logistical platform

Spain

• 1 agricultural site

France

- 12 plants
- agricultural sites
- · 4 logistical platforms

Hungary

• 3 plants



Central and Eastern Europe

Russia

- 3 plants
- 2 agricultural sites



Italy

• 2 plants

• 2 plants

Portugal

• 1 plant

Poland

History... and values | Business model | Business key figures 53

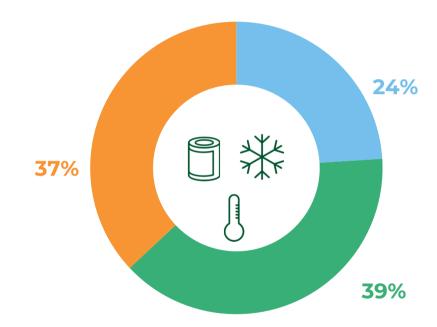
Technological expertise

A natural preservation process: temperature

Revenue per technology - FY 2018-2019

Bonduelle

La nature, notre futur



- Frozen foods (-18°C)
- Fresh produce (+4°C)
- Canned goods





Manufacturing methods

in less than half a day



Canning



Processing of frozen vegetables



Ready-touse salads



Preparation of delicatessen salads



See drawing



Play video online



See drawing



Play video online



See drawing



Play video online



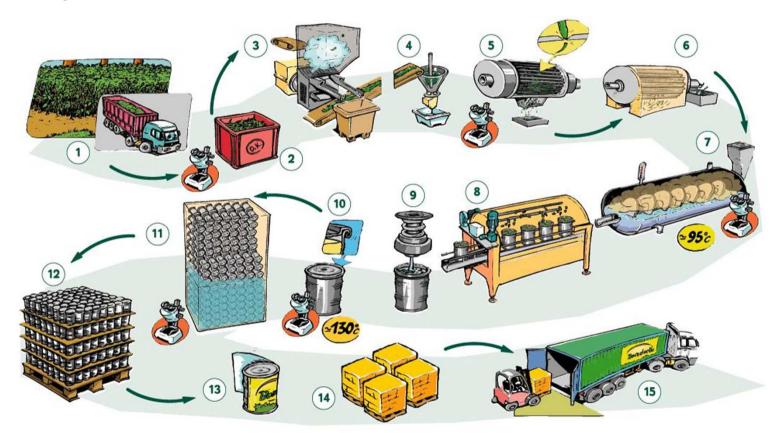
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Play video online

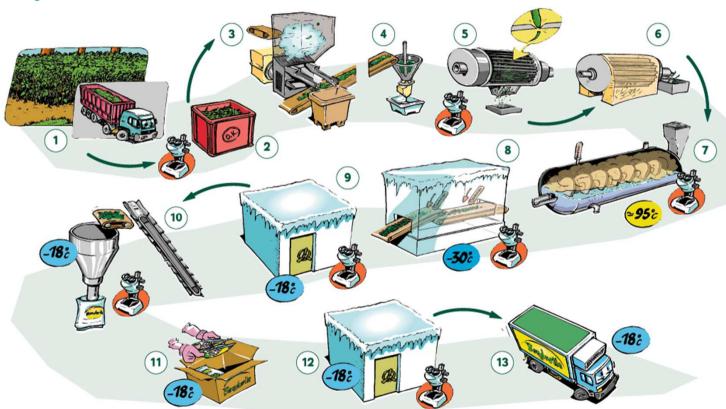


Canning



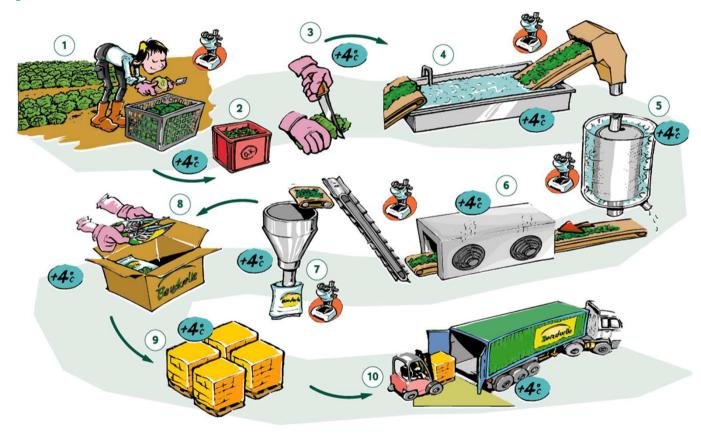


Processing of frozen vegetables



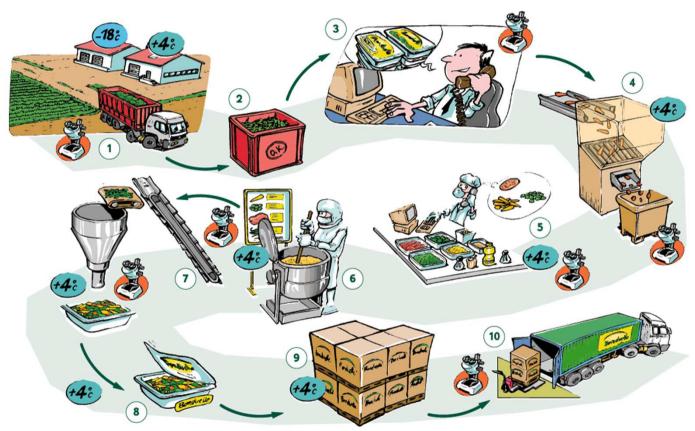


Ready-to-use salads





Preparation of delicatessen salads

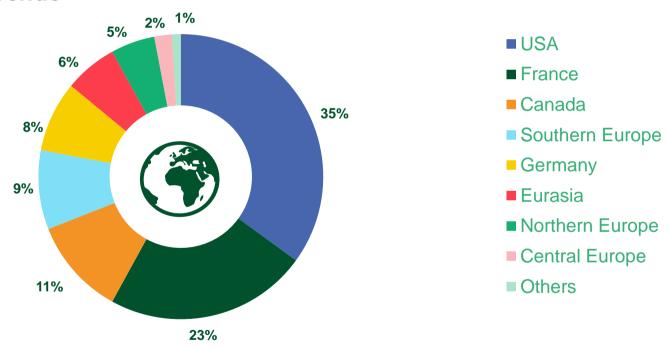




International scope

"Multi-site" development / respect for market specificities & priority given to local supply

Breakdown of revenue





FY 2018-2019

Six strong brands





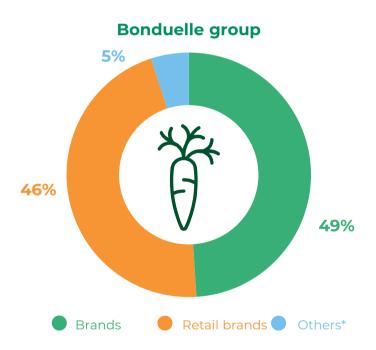
Our customer brands

A wide array of brands that meet all customer requirements A selective retail brand policy









Bonduelle revenue distribution 2018-2019

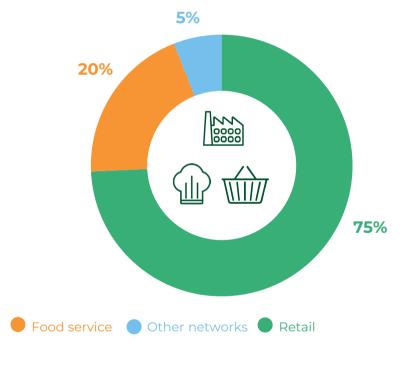
*Co-packing and industry sales

History... and values | Business model | Business key figures 62

Distribution circuits

Strong presence in hypermarkets/supermarkets and in the food service sector

Revenue distribution 2018-2019







Bonduelle, a committed player in plant-based world

- ▶ Bonduelle is committed to sustainable development
- ▶ A platform for international deployment of innovations
- ► From vegetable to plant-based food, a coordinated and innovative "plant-based" offer
- ▶ Plant-based food « as a service »





Bonduelle is committed to responsible agriculture

6 pillars leading to strong commitments



































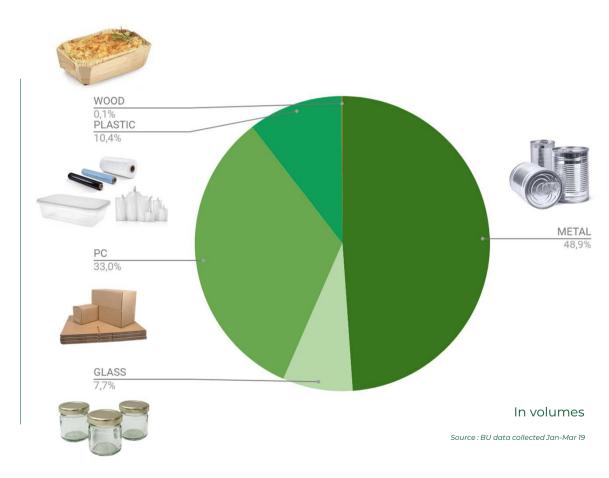
Packaging: a key issue for the environment

95% recyclable packaging

Mostly metal or glass packaging, totally and indefinitely recyclable,

Limited exposure to plastic

R&D investments in the plastics sector to allow a commitment to have, by 2025, 100% of the plastics used at Bonduelle designed to be recyclable or reusable.





Bonduelle is committed

Visible commitment, affirmed and shared





- ► Commitments on different axes:
 - Variety
 - Origin
 - Agro-industrial processes
 - Packaging



carotte cultivée en France

≥© sans conservateur Bonduelle

S'ENGAGE RESPONSABLE

A platform for international deployment of innovations

March / April 19

A range identity



Sept / Oct 19

May / June 19

A platform for international deployment of innovations

Cross fertilization of innovations



► "Bowls" technology of Bonduelle Fresh Americas to increase ready to eat segment in Europe



Development of innovation centers

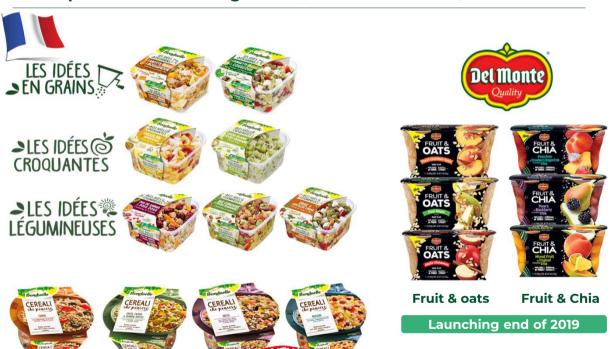


► Adapted tools within business units

From vegetable to plant-based food, a coordinated and innovative "plant-based" offer



Development of mixed vegetables/cereals and fruits/cereals



« Cereali » range - Italy

Focusing on plant-based protein







► A coherent offer, focused on an alternative to animal protein

History... and values | Business model | Business key figures 70

Plant-based food « as a service »

Greenologie, an offer for all chefs







A brigade of culinary advisers who help chefs build their plant-based offer or personalize it according to their team, their equipment and their desires.

Plant-based food « as a service »

Pick up new moments of consumption

Germany and France: Sales in gas station







Cabaletta: Your fresh salad on demand



Consumer centricity: Good for you

Customizable Connected Everywhere. Anytime. Strong culinary partnership :









INCTITUTE BOOCUSE







Plant-based food « as a service »



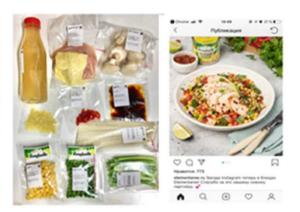
Bonduelle involved in the "Meal Kits" market development in Russia

Co-development of kits and products supply with one of the market leaders

January 2019

3 meals with Bonduelle

- · « Olivier »
- · « Olivier with quail eggs »
- · « Mexican salad with corn »



May 2019

2 menus by Bonduelle

inspired by Anti-Age nutrition

- · Light Menu
- · Vegetarian Menu

6 meals with 9 products





Key business figures

Key business figures 2018-2019 annual results Outlook





The Bonduelle group: 6 brands present in more than 100 countries

In figures









€124 M current operating income

14,589 employees full time equivalent and 10,655 permanent employees **56** industrial or agricultural production sites in 12 countries











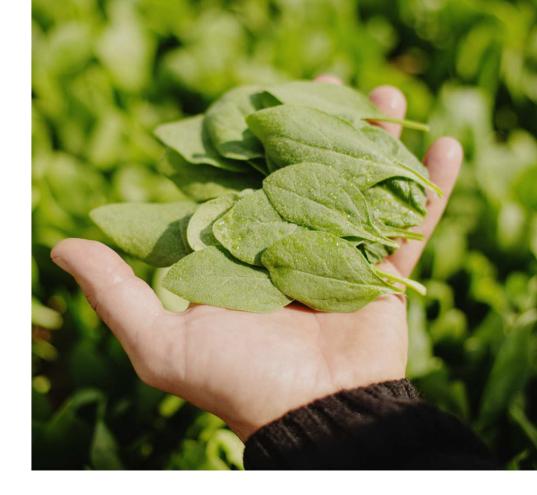




Key figures as of June 2019

2018-2019 annual results: Economic and financial performance

Stable results in an adverse environment





2018-2019 annual results:

Stable results in an adverse environment

- ▶ Resilience in a fragile consumption climate
- ▶ Europe: brands activity growth, driven by innovations
- ▶ Non-Europe zone: success of the innovations for BEAM, capacity growth for BALL but overall shrinkage given the fresh activity in North America
- ▶ Stable profitability despite difficult harvesting season
- ▶ Refinancing of the group under attractive conditions, improving the maturity of the debt
- ▶ Solid financial ratios post acquisitions

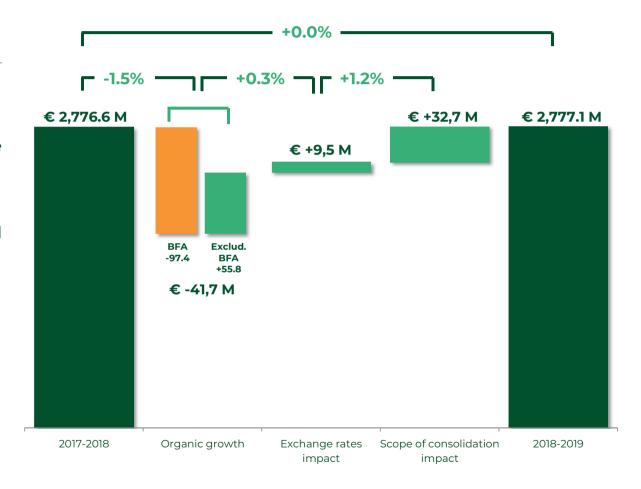




Stable results in an adverse environment

Revenue evolution

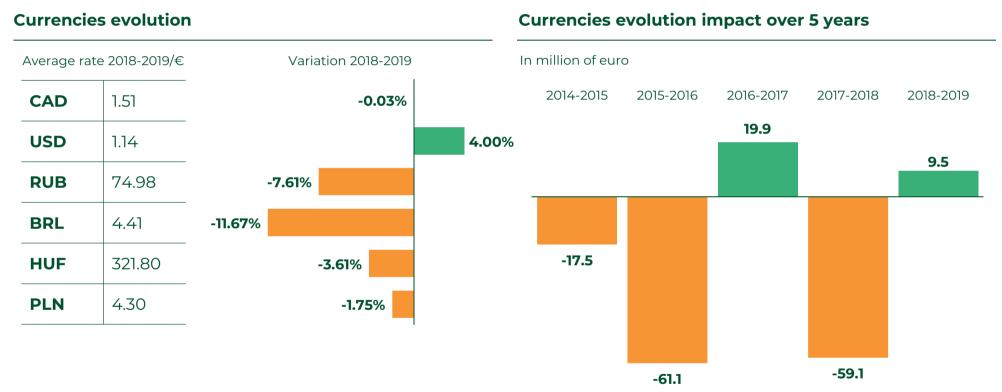
- **▶** Stability of revenue
- ► Organic growth impacted by Bonduelle Fresh Americas situation
- **▶** Slightly favorable currency effects
- ► Del Monte contributes to growth and meets expectations





US dollar and ruble, main contributors to currency effects

Currencies impact on revenue



- ▶ A positive currency effect due to the appreciation of the US dollar, enough to offset the ruble decline in revenue
- ► Currency effect slightly negative on profitability

Stability of revenue

Revenue per area and evolution

	2018-2019 revenue in million of €	▲ Like-for-like basis	Exclud .BFA	▲ Reported figures
Europe zone	1,297	+0.7%		+0.5%
Non-Europe zone	1,480.1	-3.4%	+6.4%	-0.4%
Total	2,777.1	-1.5%	+2.8%	+0.0%

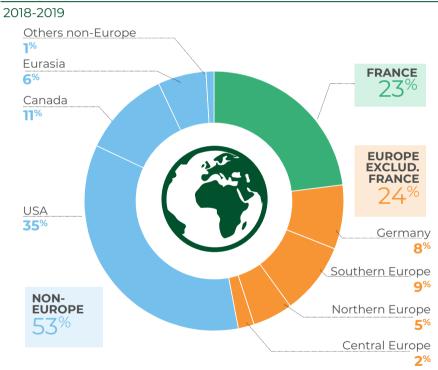
- ► Resilience of activity in Europe
- ▶ Non-Europe zone, a drop in revenue in the US fresh segment, which masks a good performance in Russia and North America in canned and frozen segments

Like-for-like basis: at constant scope of consolidation and exchange rates

A predominant non-Europe zone

Business portfolio evolution

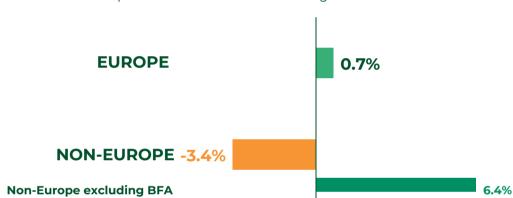
Geographical breakdown of revenue



Bonduelle La nature, notre futur

2018-2019 growth

At constant scope of consolidation and exchange rates



- ► Europe : limited growth despite a sustained innovation policy
- ▶ Non-Europe:
 - The decline of the fresh segment in US masks Russia's strong performance at constant exchange rates
 - In Long Life, North America continues to grow, thanks to new capacity (Lebanon) and external growth (Del Monte)

A diversified brand portfolio

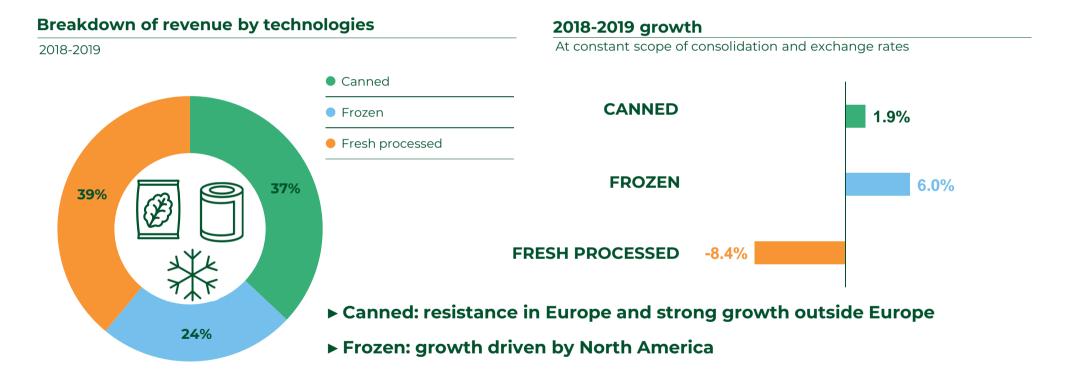
Business portfolio evolution



▶ Share of brands down linked to Bonduelle Fresh Americas performance

A diversified and balanced business portfolio

Business portfolio evolution



the loss of a customer in Germany



▶ Fresh processed: penalized by products portfolio rationalization, the partial withdrawal of a customer, an E.Coli crisis for Bonduelle Fresh Americas and

Current operating income

Stable results in an adverse environment

Current operating income evolution

In million of euro	2018-2019 reported	2017-2018 reported	▲ reported figures	▲ like-for-like basis
Revenue	2,777.1	2,776.6	+0.0%	-1.5%
Current operating income	123.7	123.6	+0.0%	-1.6%
% of revenue	4.5%	4.5%	-	- 10 bps

- ▶ Slight increase of profitability in reported figures, reaching an all time high
- ► A current operating margin preserved despite the bad crops

Like-for-like basis: at constant scope of consolidation and exchange rates

Current operating income

A current operating margin maintained

Revenue and current operating income per area

At constant scope of consolidation and current exchange rates

	2018	-2019	2017-2018		
In million of euro	Europe	Non-Europe	Europe	Non-Europe	
Revenue	1,298.8	1,468.8	1,290.3	1,486.3	
Current operating income	54.9	69.6	56.2	67.4	
% of revenue	4.2%	4.7%	4.4%	4.5%	

- ▶ Europe zone and non-Europe zone affected by bad campaigns
- ► Europe: recovery of profitability in the 2nd half of the year limiting to 20 bps the margin decline over the year
- ▶ Non-Europe: increase in current operating margin:
 - accretive acquisition of Del Monte
 - US fresh activity dilutive, masking the good performance of long-life activities

Operating result

Non-recurring items

In million of euro	2018-2019	2017-2018	
Revenue	2,777.1	2,776.6	+0.0%
Current operating income	123.7	123.6	+0.0%
Non-recurring items	(7.9)	(4.6)	
Operating result	115.8	119	-2.7%

► Main non-recurring items:

Cessation of non-contributory activities for Bonduelle Fresh Americas

E.Coli Romaine crisis: estimated impact
 9,7 M€

net compensation 5 M€

non-recurring items impact 4,5 M€

▶ A stable operating profit excluding the Romaine crisis for Bonduelle Fresh Americas



Financial result and taxes

Financial result

In million of euro	2018-2019	2017-2018
Debt cost	(21.5)	(22.4)
Current result	(0.4)	(2.4)
Other components	(0.7)	(0.5)
Total	(22.6)	(25.3)

► A monitored and improving financial result, linked to competitive refinancing and low exchange rate differences

Corporate tax

In million of euro	2018-2019	2017-2018
Income tax	(20.6)	(21.4)
Effective tax rate	22.1%	22.8%

► Stability of income tax



Net result

Net result evolution

In million of euro	2018-2019	2017-2018	A	
Revenue	2 777.1	2 776.6	+0.0%	
Current operating income	123.7	123.6	+0.0%	
Non-recurring items	(7.9)	(4.6)		
Operating result	115.8	119	-2.7%	
Financial result	(22.6)	(25.3)	-10.6%	
Corporate tax	(20.6)	(21.4)	-3.9%	
Net result % of revenue	72.6 2.6%	72.3 2.6%	+0.3%	
REBITDA* % of revenue	213.1 7.7%	212.1 7.6%	+0.4% +10 bp	

▶ An all time high in revenue and current operating profitability but below expectations



*Recurring EBITDA

Solid financial profile

Simplified balance sheet (in million of euro)

,		2018-	2019		_				2017-	2018		
	ASSETS			LIABILITIES				ASSETS			LIABILITIES	
Fixed ass	sets	1,066.6	Equity		725		Fixed ass	sets	1,008.3	Equity		646.8
Working & others		313.1	Net debt		654.7		Working & others		255.9	Net debt		617.4
GEARING	C (1)	90.3%				1	GEARING	G ⁽¹⁾	95.4%			
NET DEE	BT/REBITDA ⁽	²⁾ 3.07					NET DEE	BT/REBITDA	⁽²⁾ 2.91			
ROCCE (3	3)	9%				$\rfloor $	ROCCE (3	3)	9.8%			

⁽¹⁾ Net debt / Equity

- ▶ Logical increase of the balance sheet, linked to the acquisitions made
- ► Monitored ratios in an acquisitive context
- ▶ ROCCE affected by asset acquisitions at the end of the year

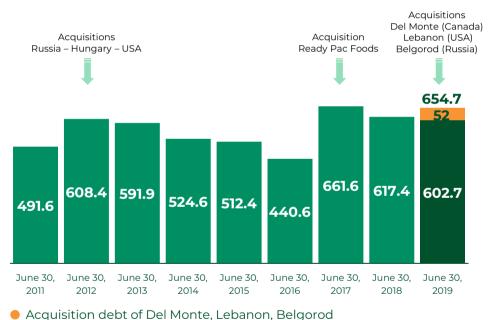
⁽²⁾ Net debt / Recurring EBITDA

⁽³⁾ Current operating income before taxes / Equity

A monitored debt leverage

Debt and leverage evolution

Net debt (in million of euro)



Acquisition dept of Del Monte, Lebanon, Belgorod

▶ Monitored debt leverage in a context of acquisitions

Net debt / REBITDA*



2010-2011 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2017-2018 2018-2019

*Recurring EBITDA

A diversified financing policy

A solid debt profile and a very competitive cost

2018-2019 • USPP • BANKS

A monitored amortization profile



▶ Refinancing via an USPP of € 140 million, coupon below 2%

Desintermediation rate

- ▶ A continuous improvement in financing cost
- ▶ Significant increase of the debt maturity



67%

Outlook





2019-2020 outlook

Revenue and current operating income

At constant exchange rate

2019-2020	2018-2019
2,820 − 2,850 ← ≈ +2%	6 — 2,777
115 – 118 ← ≈ -5,8	% — 123.7
	2019-2020 2,820 - 2,850 ← ≈ +2% 115 - 118 ← ≈ -5,8

- ▶ Significant inflation not reflected in prices (limited increase, decrease in France): gross margin under pressure
- ▶ Campaign once again impacting the profitability of the group
- ▶ Increase in marketing investments (BFA)
- ▶ Initiatives for improvement of profitability in 2020-2021
- ▶ Annual General Meeting: December 5, proposal for a dividend stability (€ 0.50 / share)



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